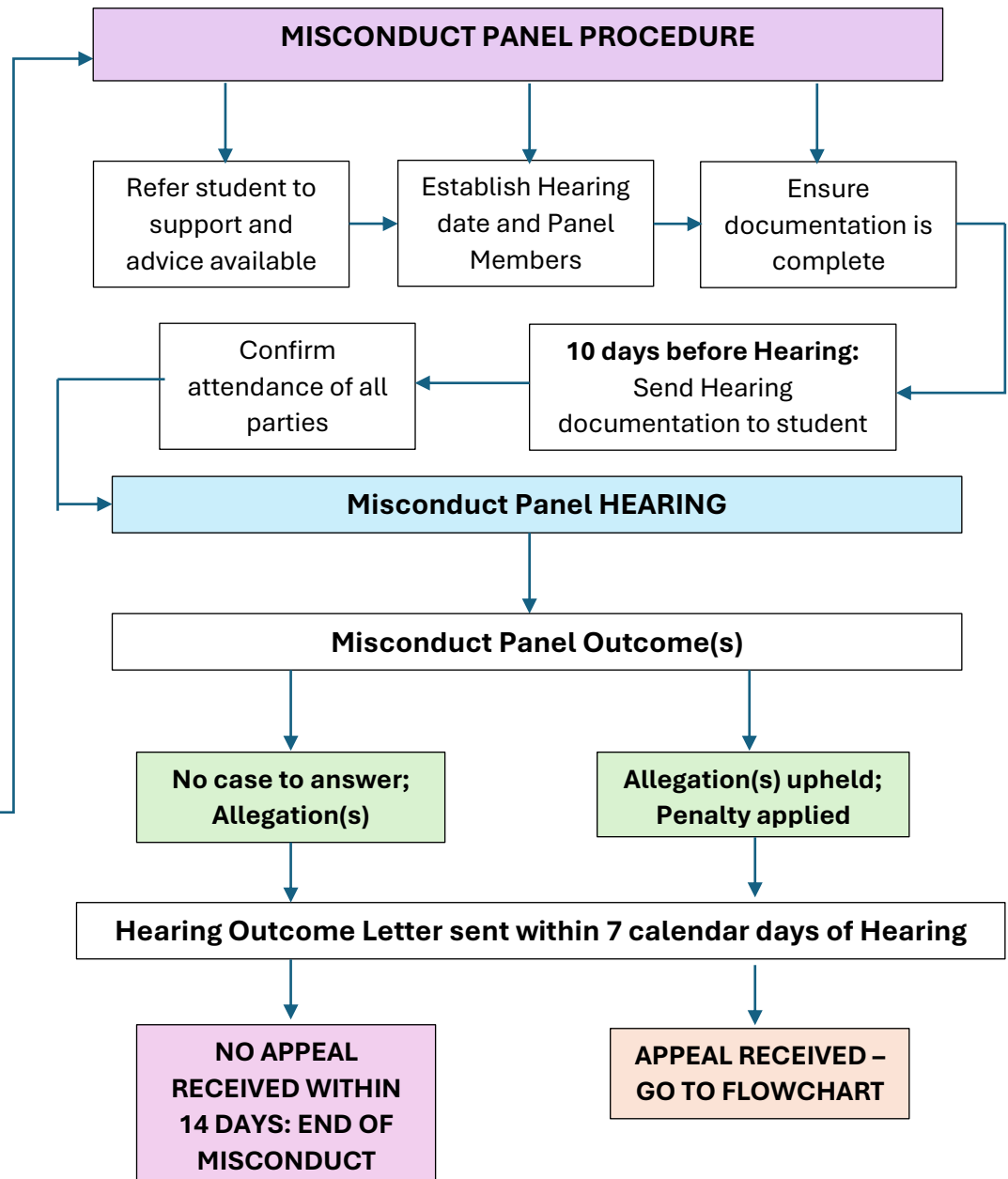
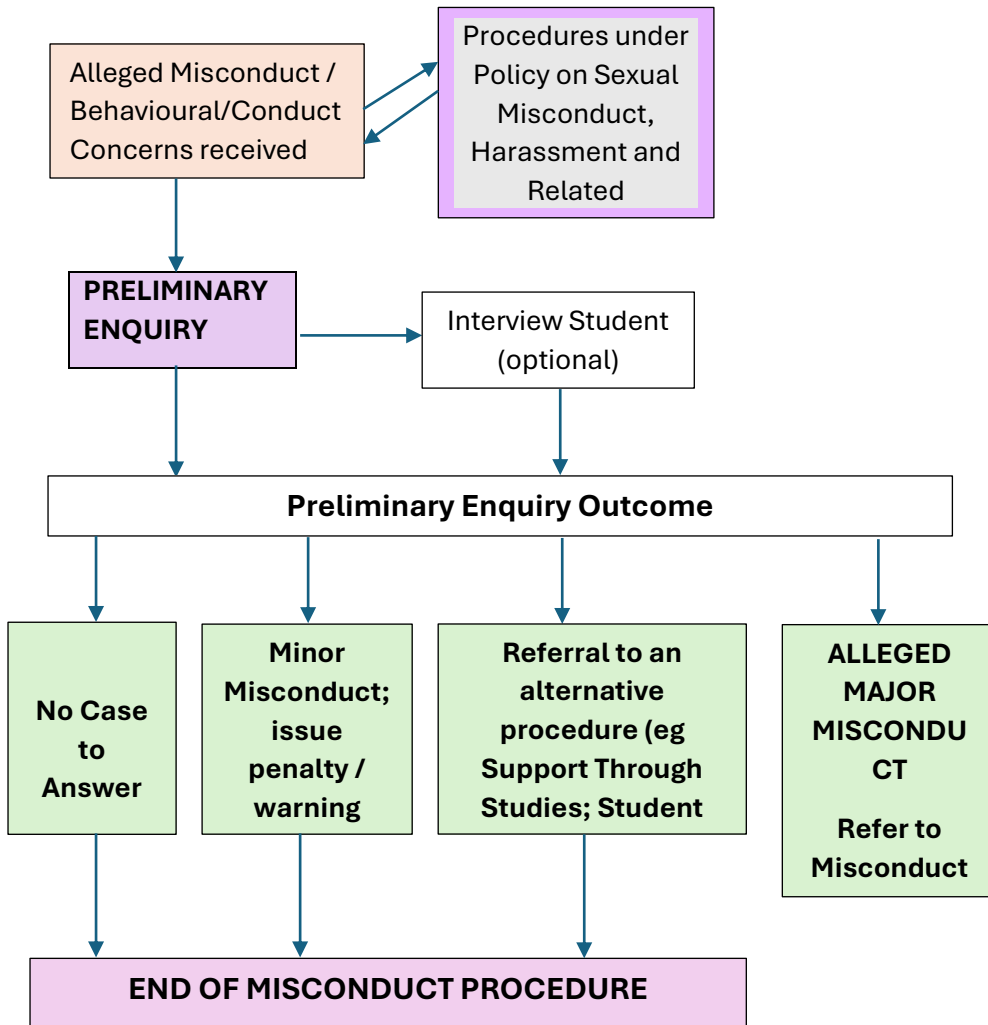


Formal Misconduct Procedures

START OF MISCONDUCT INVESTIGATION PROCESS



Misconduct Appeal Procedures

